



Work Health and Safety Policy

K-Oz Plumbing is committed to providing a safe and healthy workplace for employees, labour hire staff, contractors, subcontractors, visitors and all other persons whose health or safety could be at risk through our work. We will do this by ensuring:

- compliance with relevant legislation, including supporting regulations; and
- the implementation of the health and safety management system, and the plans, policies, procedures and programs necessary to support and implement this policy.

K-Oz Plumbing accepts responsibility for implementing and maintaining this policy, and health and safety management system. It will ensure that:

- We establish measurable safety performance objectives and targets and that we review these to continuously improve WHS performance. This shall include regular workplace inspections and the prompt control of identified hazards.
- Employees are trained on all health and safety matters relevant to their work.
- Contractors are fully aware of the hazards associated with their work, and implement appropriate hazard control measures.
- All managers, supervisors, employees, contractors and other persons are inducted into the requirements of the WHS Management System, and are held accountable for enacting their roles and responsibilities as defined in the WHS Management System.
- Effective employee and contractor consultation on health and safety matters include the two-way communication of relevant information, toolbox meetings, reporting and feedback mechanisms.
- Adequate resources are provided to enable full implementation of this WHS Policy and WHS Management System. Where XYZ does not have the necessary in-house knowledge or expertise to enable it to meet its work health and safety objectives, it will ensure that advice and guidance are obtained from competent work health and safety professionals.
- This WHS Policy and the WHS Management System are reviewed every year to ensure they remain relevant and appropriate to the organisation.

All company employees and contractors are required to comply with this WHS Policy and the relevant WHS Management System if applicable at all times.

Senior managers and supervisors are responsible for the implementation and dissemination of all matters dealing with the health and safety of employees and contractors under their control.

Employees must cooperate with the employer regarding WHS actions taken by the employer to maintain health and safety. In addition, employees shall take reasonable care of their own safety and not adversely affect the safety of others at the workplace.


This WHS Policy shall be posted at all sites.

APPROVAL AND SIGN OFF:

Policy Written By: Master Plumbers Association Australia	Position: Director	Date:21/03/2020
Approved By: Steve Kozlowski	Approved Date: 22/03/2020	Next Review Date: 1 st April 2020

I hereby certify that I have received a copy of this policy that I understand the contents and I agree to abide by the policy as a condition of my employment and my continuing employment at K-Oz Plumbing .

I understand that if I have questions, at any time, regarding this policy, I will consult with my Manager/Director.

Name:	Stephen Kozlowski
Position:	Director
Signed:	
Date:	22/03/2020